

## CDM POLICY

### Business Scope

Provision of Civil, Electrical and Mechanical Services to the Commercial, Industrial and Public Sectors, within the UK. These services are coordinated through a head office complex and delivered in the field via skilled and trained operators. The laying of Asphalt Mixes by hand and machine in accordance with National Highways Sector Scheme 16.

1. The Board and Senior Management of Northavon Group Limited is committed to ensuring that compliance with the Construction (Design and Management) Regulations 2015 is an integral component of the company's project delivery processes and deliverables. This is enabled by:
  - a. All relevant staff, including external designers, consultants, contractors having a thorough understanding of the CDM 2015 requirements as applicable to their roles in Northavon Group Limited construction projects
  - b. Providing effective training which is tailored to the needs of individuals and specific roles.
  - c. The company's CDM Policy and Procedure are applied by all Northavon Group Limited staff and subcontractors as appropriate to their duties and project responsibilities.
  - d. Compliance with CDM 2015 is an integral part of "NAME" - NorthAvon METHodology, the company's Project Delivery Methodology.
  - e. Conformance with this policy and procedure is audited both internally and externally as part of the company's ISO 9001:2015 Quality Management System.
2. This document is available to all Northavon Group Limited staff and is published via the company's "Cloud" based document management system. It is also issued to external parties as necessary.

*This policy is reviewed and revised at regular intervals, not less than annually, to ensure that it is relevant, up to date and fit for purpose.*

Signed:



**Mike Clancy**

**Group Managing Director**

**9 January 2023**