

SMOKING POLICY

Business Scope

Provision of Civil, Electrical and Mechanical Services to the Commercial, Industrial and Public Sectors, within the UK. These services are coordinated through a head office complex and delivered in the field via skilled and trained operators. The laying of Asphalt Mixes by hand and machine in accordance with National Highways Sector Scheme 16.

General Statement of Intent

Northavon Group (NGL) has duties under the Health and Safety at Work etc. Act 1974 to ensure the health, safety and welfare of its employees and make similar provision for non-employees including subcontractors and/or visitors who may be affected by the Companies activities. The smoking policy is designed to secure a healthy and safe working environment in compliance with the Health Act 2006. This is in the context that medical evidence continues to reinforce the link between inhalation of smoke both directly or by passive smoking and serious illness or the exacerbation of pre-existing health problems.

Policy

The policy applies to all Northavon Employees, visitors, and sub-contractors whilst on NGL owned and controlled property.

Smoking is not permitted in any building, vehicle, and/or temporary site offices.

The ban on smoking is extended to include the areas immediately outside all buildings and windows within the curtilage of NGL owned and controlled property (to include Temporary Site Offices) where tobacco smoke could cause a nuisance to occupants. Anyone wishing to smoke is asked to respect the rights of others to enjoy a smoke-free environment.

All NGL vehicles are designated as non-smoking. This includes NGL vehicles even if they are mainly used by one member of staff and also vehicles that are hired or leased for Company (NGL) business. This does not apply to private vehicles when used for Company (NGL) business.

It is the responsibility of ALL employees to ensure that all NGL Remote Working Facilities comply with this policy and current legislation by providing a smoke-free environment. Please note that the regulations apply to enclosed or substantially enclosed premises so temporary structures such as Confined Spaces Entry Tents must also be smoke-free.

This smoking policy also applies to the use of electronic cigarettes. These devices directly undermine the effects and intentions of existing legislation including the ban on smoking in enclosed public spaces, therefore as a consequence and to avoid confusion and interpretation on the smoking policy, electronic cigarettes are prohibited wherever smoking is prohibited.

Signage

Appropriate signage will be clearly displayed at the entrances to and within NGL premises

This policy is reviewed and revised at regular intervals, not less than annually, to ensure that it is relevant, up to date and fit for purpose.

Signed:



Mike Clancy

Group Managing Director

9 January 2023